

ETHOS STATEMENT

The ethos of Latin Link stems from a number of sources which are fundamental to every aspect of the work of the organisation. These sources include written documents such as the Memorandum of Association, the Basis of Faith and Mission Statement and the International Handbook. Equally important is Latin Link's commitment to God's revelation of himself and his purposes through the Bible, to prayer, to its mission to serve the church in Latin America, and to the relationships that exist between members. All employed staff are regarded as members of Latin Link and involved in its ministry, and thus must be able to carry the confidence in particular of the churches we serve in Latin America. The motivation of members is therefore based on a personal faith in Jesus Christ as Saviour and Lord, a desire to express that faith in service for and Christian love towards those we seek to serve and to one another, and a commitment to living out an orthodox Christian lifestyle.

Latin Link is committed to the following values and expects all its members to express them in every aspect of their work.

- Seeking to honour God in all that we do
- Acknowledging that we need his strength and wisdom through prayer in order to fulfill his work
- Seeking to treat each person with the same love, respect and dignity with which the Lord treats us
- Seeking to demonstrate honesty, integrity and justice in accordance with God's will.

We aim to demonstrate the above values in all our relationships both within and outside of the organisation and the attitudes and motivation of the members is regarded as being as important as its aims and purpose.

We recognise that this relational ethos essentially comes from a relationship with Jesus Christ and therefore it becomes a genuine occupational requirement that the members of Latin Link are committed Christians. All roles within Latin Link have key spiritual elements to them and we expect all members to act in good faith and loyalty to this relational ethos and to evangelical standards of behaviour in keeping with an orthodox expression of the Christian faith. Notwithstanding this, Latin Link will not discriminate on other grounds that are unrelated to our ethos.

26 May 2006